

2 COOL 4 SCHOOL

GENDER JUSTICE



As representation, research, and understanding of gender dysphoria and transgender identities continues to grow, **we are seeing more youth able to identify themselves as transgender.** It's vastly important for each community member to continue to **care for, protect, and advocate alongside these incredible young people.**

MENTAL HEALTH



Data shows that mental health for trans youth declines vastly when their identities are not supported.

31%

of MN HS trans students have attempted suicide

72%

of nat'l LGBTQIA+ youth report anxiety disorders

HOWEVER → data shows when identities are supported, mental health increases.

PRONOUNS

1 in 4 LGBTQ youth use pronouns outside of the gender binary. Students do NOT need to prove this to have it be respected — your name and pronouns are **protected**.

TRANS RIGHTS



MN schools have a legal obligation to treat ALL students with respect in an inclusive environment. It is your **legal right** to:

- ✦ Use preferred restrooms, locker rooms, and other facilities
- ✦ Participate in all school-related activities
- ✦ Join sports teams that align with your identity
- ✦ Exist at school free of harassment
- ✦ Be addressed by students and staff using correct pronouns



CIS PRIVILEGE



SPEAK UP!

The trans community is resilient and vast, but we still need cisgender support. Peers, parents, educators, school boards, staff: **Use your voice.** Speak out against injustices and listen to trans individuals on trans issues. We can do it together.

LEGISLATION

137

proposed anti-trans legislation in the USA in 2022 — **a record number**

Minnesota continues to be a sanctuary state for trans individuals. To learn more about legal rights for students, read the Minnesota Department of Education's [Safe and Supportive Schools Toolkit](#).